Explore our career opportunities for students and new graduates. What can you change by joining Gore?

Who We Are
Gore is a technology-driven global company built on entrepreneurial innovation, integrity, and teamwork. Through our product leadership, we’ve been changing lives and changing industries including fabrics, medical devices, electronics, and manufacturing for more than 50 years.

Gore’s unique “lattice” management structure is free from traditional bosses and managers. There is no assigned authority, and we become leaders based on our ability to gain the respect of our peers and to attract followers.

One of the Best
Gore is one of only a few companies to appear on all of the U.S. “100 Best Companies to Work For” lists since ranking was initiated in 1984. Gore has also been named one of the best workplaces in the UK, Germany, France, and Italy for several years in a row.

Where We Work
Gore is headquartered in Newark, Delaware, and employs approximately 10,000 associates in more than 30 countries throughout the world. In the U.S., Gore offers opportunities for new graduates in Newark, Delaware; Elkton, Maryland; Landenberg, Pennsylvania; Wall, New Jersey; Phoenix, Arizona; and Flagstaff, Arizona.

New Graduates Starting Careers
As a new college graduate, you may not have much experience in your field, but your ideas and perspective are important to us. It’s because we seek out a diversity of viewpoints that we’re able to make the best decisions.

You’ll get firsthand experience with our people, our values, our processes, and our culture as you work on small teams in an Enterprise that creates products that enhance the quality of life. As with all other Gore associates, you will be part owner of the company through the associate stock plan.

Students Seeking Internships
As a Gore intern, you will own a project where you can reach critical milestones or finalize it before you leave. It will call on your technical skills and will be a technical challenge. You will be encouraged to network and build relationships across functions and plants, as well as with other interns. We will provide you with some organized social and networking opportunities throughout the summer to help you get connected to other interns and Gore associates.

Do Something You’re Passionate About
At Gore, we believe it’s important to have passion for what you do. If you’re passionate about your work, you’re naturally going to be highly self-motivated and focused. If you feel pride and ownership, you’ll want to do whatever it takes to be successful and have an impact. So when you apply for an opportunity at Gore, be sure you’re going to be passionate about the work you’ll be doing.
Who Are We Looking For?
If you are searching for a company where you can have an impact and make a difference, we’re looking for you!

Typical Majors
Because Gore is a technology-oriented manufacturer, our opportunities for new graduates are nearly all focused on engineering and manufacturing operations.

**TECHNICAL:**
For engineering positions, Gore is seeking students pursuing degrees in areas such as
- Chemical Engineering
- Mechanical Engineering
- Materials Science
- Electrical Engineering
- Bioengineering

**MANUFACTURING OPERATIONS:**
For manufacturing operations positions, Gore is seeking students pursuing degrees in areas such as
- Industrial Engineering
- Supply Chain
- Operations Management

Interested?
Learn More
Go to gore.com/change-life to learn more about who we are, what we offer, and what it’s like to work in our unique culture.

How to Apply
Contact your school’s career services office. We also ask that you go to our Careers website at gore.com/change-life to create your profile using our online system.

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**Recruiting Timeline: New Graduates**

**AUGUST-OCTOBER:**
Jobs are posted through career services offices at select campuses

**SEPTEMBER-OCTOBER:**
We attend career fairs at select schools

**OCTOBER-NOVEMBER:**
We hold on-campus interviews with preselected applicants

**NOVEMBER-JANUARY:**
We select students after on-campus interviews and invite them to Gore for on-site interviews; based on these interviews, we make offers for full-time employment to begin after graduation

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**Recruiting Timeline: Interns**

**DECEMBER-JANUARY:**
We post internship opportunities at our core schools

**FEBRUARY-MARCH:**
We hold on-campus interviews with applicants

**MARCH-APRIL:**
We select students for the internships, make offers, and hire interns

**MAY-AUGUST:**
Interns work at Gore

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**Arizona State University Students**

Learn About Summer Internships: 1/17
Where: Mohave Room @ the Memorial Union
When: Presentations at 10am, 12pm, & 3pm

Application Deadline: 1/20
**Apply on Sun Devil Career Link**
• Engineering
• Operations / Supply Chain Management

Pre-Interview Information Session: 2/3
Where: MU 202 - Alumni Lounge
When: Presentation at 5:30pm

On-Campus Interviews: 2/4
If selected to interview, you will be notified on 1/24