Program Objective

The goal of IncSys PowerAcademy is to match the human talent needs of America’s electric power organizations with the experience, knowledge, and skills of United States Military Veterans.

Power4Vets™ recruits, trains, coaches, and facilitates job placement for qualified veterans into Electric Power System Operator positions, as well as other positions in the utility industry including power plant operators, substation apprenticeships, line workers, and relay technicians.

Graduates of IncSys PowerAcademy learn the skills that lead to high-paying jobs and the abilities and qualifications that power industry employers are looking for right now:

+ NERC Certified
+ Deep Industry Knowledge
+ Trained Using Simulation
+ Motivated and Confident
+ Real-World Tested in Emergency Ops

Power4Vets™ + PowerSimulator™

Program participants are given the advantage of using simulator-based learning on the industry-leading PowerSimulator®. Over 50% of the current NERC certified system operators train with PowerSimulator®. This advanced level of learning gives students the real-life experience that other candidates seeking the same jobs will not have.

IncSys combines virtual instructor tutorials and simulator-based training to deliver a unique on-line environment that prepares students for the NERC certification exam. Passing this test will give them an unparalleled advantage in job placement.

Payment Plan

Power4Vets® provides power system operation training and test preparation in a unique package that ensures the student receives the full value of services. The program has a proven success rate, and IncSys is confident that students who successfully complete the course will find jobs in the power industry and pass the related certification exams.

When accepted into the program, the candidate signs an agreement to pay IncSys $5,000 over a structured payment plan once the student accepts a position in the power industry. If the student is currently working in the industry, the payment plan starts after NERC certification. The payment plan is dependent upon the student’s salary, and ranges from six to twelve months.

Why Should Veterans Apply?

There are an estimated 10,000 system operators currently working in the United States today, and the U.S. Department of Labor predicts that 35% of these operators will retire in the next 5 years. With the Power4Vets program allows veterans to:

+ Get a Career, Not Just a Job
+ Earn Potential Salaries of $50,000 - $100,000
+ Receive Up-Front Training and a Deferred Payment Plan
+ Acquire Coaching & Career Support
+ Obtain Job Placement Assistance
+ Gain Real-World Skills that Apply to their Career
+ Access to the Leading Power Systems Simulator

A background in AC electrical systems is very helpful for the self-paced curriculum, which requires hard work and dedication. However, other technical backgrounds can be successful if applicants are motivated and ready to learn. The knowledge and skills learned through Power4Vets™ can be applied to a number of career paths: System Operator, Power Marketer, Compliance Analyst, Trainer, and Smart Grid related professions.

Benefit to Energy Organizations

The Power4Vets™ program selects, trains, and prepares for certification prospective employees for the power industry. IncSys is excited to demonstrate that military veterans are an excellent source of talent for electric organizations that are starved for reliable and trained candidates.

IncSys has focused on placing veterans in the power industry since 2010. Due to their strength of character, technical background, and reliability, veterans are ideal candidates to take on the sensitive and critical responsibilities of operating the U.S. power grid. Power4Vets students have accepted positions at utilities throughout the United States and over 90% of students who chose to take one of the NERC certification exams have passed.

For 20 years IncSys has developed simulation tools and training curriculum to produce the world’s most prepared system operators. Power4Vets™ grads will be equipped to protect the reliability of America’s bulk power system. Decades of expertise from the leading minds in training and operation are working together to prepare veterans as the next generation of operators.

For information please contact:
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“Our goal is to introduce the dynamic opportunities of the energy business to the uniquely talented men and women who have courageously served our country in the armed forces”

- Dr. Robin Podmore
IncSys President

Military Veterans Training & Placement Program
APPLICATION PROCEDURES

STEP 1
Familiarize yourself with the program and the unique benefits and opportunities you have available to you through Power4Vets™.

+ VISIT the website www.incsys.com/power4vets
+ CONTACT a Representative 425.732.2377 ext. 107

STEP 2
Complete the online application found on the website and submit the application and supporting documents to power4vets@incsys.com.

Applicants are required to provide the following:
+ Completed Application
+ Resume
+ DD-214 (member copy 4) or use your current military email address
+ Unofficial Transcripts (if applicable)

Note: Please remove all Social Security Number references

STEP 3
Your application will be processed and a Power4Vets™ representative will contact you regarding your status. Applicants will be assessed based on their experience, education, and compatibility with the program objectives.

IncSys is seeking candidates who are motivated and excited to enter into a rewarding career in energy management. This career is lucrative and exciting, but requires hard work and industry knowledge to get started. The Power4Vets™ program is designed to lower this barrier of entry for talented military veterans who are motivated and energized to work hard. Power4Vets graduates gain the knowledge and background to become not only NERC certified, but also to intelligently discuss their qualifications during a job interview.

For Questions Please Contact
David Miranda, Power4Vets
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david.miranda@incsys.com
power4vets@incsys.com

What should admitted students expect?
+ 2 - 6 months of self-paced interactive online courses
  These courses cover:
  - Electricity basics
  - System operating procedures
  - Handling emergency operations in power systems
  - NERC industry reliability standards
+ Hands-on simulation in normal and emergency operations
+ Prep for the industry standard NERC certification test
+ Online assistance with simulator curriculum
+ Job Placement Assistance

What is a System Operator?
A system operator is on the front lines, ensuring the reliable delivery of electricity to consumers, businesses, and industry. Operators manage the power system grid from computer consoles within a control center environment, interacting with field crews, generation personnel, substation personnel, and other system operators.

Similar to military service, time is spent carefully monitoring system conditions, anticipating contingencies, and mitigating potentially dangerous and costly system problems. When major system disturbances happen, such as storms and equipment failure, it is the system operator’s job to quickly respond and restore the power grid to safe operating conditions.

+ Secure career path
+ Engaging team environment
+ Potential Salaries: $50,000 - $100,000
+ Shift work, but a large amount of time off (14 days a month)
+ Open doors for other career opportunities